ATHER

Date :08/06/2026

To,
The District Environmental Engineer
Tamilnadu Pollution Control Board,
Hosur Taluk, Krishnagiri District,
Pin : 635126

Dear Sir,

Ref: Biomedical waste Authorisation : 25BAD63667364 dated 27/02/2025

Sub : Biomedical waste annual report for the year 2025

Please find the enclosed Annual Report for the year 2025 of Ather Energy Limited, Unit 2, 156/2B2 in Form 4 under the rules of Bio medical waste management rules, 2016.

Herewith request you to kindly acknowledge the letter of receipt.

Thanking you,

Your Faithfully,
For Ather Energy Ltd. Unit 2

Authorized Signatory

Ather Energy Ltd Hosur

08 JUN 2026

Ather Energy Limited
(formerly known as Ather Energy Private Limited)
Unit 2 Vehicle Plant: No.156/2B2, Maragathammbal Industrial and Logistics Park LLP, Madhagondepalli Village, Denkanikotta Taluk, Krishnagiri District, Tamilnadu - 635114.

Registered Office: 3rd Floor, Tower D, IBC Knowledge Park, Bannerughatta Main Road, Bengaluru, Karnataka - 560029.

Website : www.atherenergy.com
Phone : 080-664-65750
Email : info@atherenergy.com
CIN Number : U40100KA2013PLC093769

Form IV
(See rule 13)

ANNUAL REPORT

Sl. No.	Particulars		
1 .	Particulars of the Occupier	:	
	(i) Name of the authorized person (occupier or operator of facility)	:	Mr. Ananiya Prabhu
	(ii) Name of HCF or CBMWTF	:	Ather Energy Limited Unit 2, Vehicle Plant
	(iii) Address for Correspondence	:	Ather Energy Limited Unit 2 Vehicle plant, 156/2B2, Maragathammbal Industrial and Logistics park, LLP, Madhagondapalli Village, Denkanikottai Taluk, Krishnagiri District, Tamil Nadu- 635114
	(iv) Address of Facility		Ather Energy Limited Unit 2 Vehicle plant, 156/2B2, Maragathammbal Industrial and Logistics park, LLP, Madhagondapalli Village, Denkanikottai Taluk, Krishnagiri District, Tamil Nadu- 635114
	(v)Tel. No, Fax. No	:	9600311683
	(vi) E-mail ID	:	ananiya.prabhu@atherenergy.com
	(vii) URL of Website		https://www.atherenergy.com/
	(viii) GPS coordinates of HCF or CBMWTF		
	(ix) Ownership of HCF or CBMWTF	:	
	(x). Status of Authorisation under the Bio-Medical Waste (Management and Handling) Rules	:	Authorisation No:25BAD63667364 One time authorisation
	(xi). Status of Consents under Water Act and Air Act	:	Valid Upto : 31/03/2028
2.	Type of Health Care Facility	:	
	(i) Bedded Hospital	:	
	(ii) Non-bedded hospital (Clinic or Blood Bank or Clinical Laboratory or Research Institute or Veterinary Hospital or any other)	:	0(including OHC)
	(iii) License number and its date of expiry		-
3.	Details of CBMWTF	:	NA
	(i) Number healthcare facilities covered by	:	

	CBMWTF		
	(ii) No of beds covered by CBMWTF	:	
	(iii) Installed treatment and disposal capacity of CBMWTF:	:	
	(iv) Quantity of biomedical waste treated or disposed by CBMWTF	:	
4.	Quantity of waste generated or disposed in Kg per annum (on monthly average basis)	:	Yellow Category: 11.84 Kg
			Red Category : 7.62 Kg
			White: 1.29 Kg
			Blue Category : 1.88 Kg
			General Solid waste:
5	Details of the Storage, treatment, transportation, processing and Disposal Facility		
	(i) Details of the on-site storage facility	:	Size : Small Bins
			Capacity : -
			Provision of on-site storage: Colour coded bins.
	Disposal facilities		Not applicable

Type of treatment equipment	No of units	Capacity Kg/day	Quantity treated or disposed in kg per annum
Incinerators			
Plasma Pyrolysis			
Autoclaves			
Microwave			
Hydroclave			
Shredder			
Needle tip cutter or destroyer		-	
Sharps encapsulation or concrete pit		-	
Deep burial pits:			
Chemical disinfection:		-	
Any other treatment equipment:			

	(iii) Quantity of recyclable wastes sold to authorized recyclers after treatment in kg per annum.	:	Red Category (like plastic, glass etc.)

	(iv) No of vehicles used for collection and transportation of biomedical waste	:	
	(v) Details of incineration ash and ETP sludge generated and disposed during the treatment of wastes in Kg per annum		Quantity generated / Where disposed Incineration Ash ETP Sludge
	(vi) Name of the Common Bio- Medical Waste Treatment Facility Operator through which wastes are disposed of	:	
	(vii) List of member HCF not handed over bio-medical waste.		
6	Do you have a bio-medical waste management committee? If yes, attach minutes of the meetings held during the reporting period		Yes & MOM Attached
7	Details trainings conducted on BMW		
	(i) Number of trainings conducted on BMW Management.		1
	(ii) number of personnel trained		9
	(iii) number of personnel trained at the time of induction		4
	(iv) number of personnel not undergone any training so far		-
	(v) whether standard manual for training is available?		Yes
	(vi) any other information)		
8	Details of the accident occurred during the year		
	(i) Number of Accidents occurred		1
	(ii) Number of the persons affected		1
	(iii) Remedial Action taken (Please attach details if any)		Acknowledged copy of the Form 18 Attached.
	(iv) Any Fatality occurred, details.		NA
9.	Are you meeting the standards of air pollution from the incinerator? How many times in last year could not met the standards?		NA
	Details of Continuous online emission monitoring systems installed		

10.	Liquid waste generated and treatment methods in place. How many times you have not met the standards in a year?		NA
11	Is the disinfection method or sterilization meeting the log 4 standards? How many times you have not met the standards in a year?		NA
12.	Any other relevant information	:	Nil

Certified that the above report is for the period from January 2025 to December 2025.

Date: 08/06/2026
Place: Hosur

Ather Energy Ltd Hosur

Signature of the Authorised person

ATHER	BMW Committee	Doc. No	AE/BMWC/MOM/01
	Minutes Of Meeting	Rev. No.	01
		Rev. Date	22/08/2024
		Eff. Date	22/08/2024

Location : Hosur Factory	Date of meeting: 24/02/2025
Purpose : BMW Committee Meeting	

MEMBERS PRESENT	DISCUSSION POINTS
Rakesh Singha Ananiya Prabhu M Suresh R Sneha S	❖ Briefing on the legal requirements ❖ Discussion on the MOM of last BMW Committee Meetings ❖ BMW consolidation of Disposal and Generation ❖ Improvements made ❖ Suggestions and Remarks

Prepared By : Sneha S Date: 24.02.2025

ATHER	BMW Committee	Doc. No	AE/BMWC/MOM/01
	Minutes Of Meeting	Rev. No	01
		Rev. Date	22/08/2024
		Eff. Date	22/08/2024

Points discussed:

1. Root cause analysis for the delay in acquiring the BMW Authorisation
2. Addressing the Non compliance
3. Validation of the first aid cases and the BMW generation
4. Vendor Site audit - verification of disposal mechanism
5. Implementation of Disposable bed covers - trail basis.
6. Medical examination of workers to be done before allowing them to take rest. to address the issue of increasing number of individuals bound to take rest.

Suggestions:

1. Updation of BMW generation and Disposal Template - with permissible limits
2. Document verification of Resustainability and Addition of a "Clause" in the agreement, if in case of violations to be made
3. Refresher trainings for the personnel who handle the BMW has to be provided
4. Preparation of SOP for the weighment and disposal of BMW
5. Inventory tracking on the BMW color coded Covers and the medicine stock
6. Maintain an MIS and inform the stakeholders of the Non Compliance retained on a monthly basis.

ATHER	BMW Committee	Doc. No	AE/BMWC/MOM/ 01
	Minutes Of Meeting	Rev. No.	01
		Rev. Date	22/08/2024
		Eff. Date	22/08/2024

Location : Hosur Factory Purpose : BMW Committee Meeting	Date of meeting: 20/05/2025
MEMBERS PRESENT	**AGENDA**
Rakesh Singha Ananiva Prabhu M Suresh E Sneha S Tilak V	❖ Legal Compliance status ❖ Discussion on the MOM of last BMW Committee Meetings ❖ BMW consolidation of Disposal and Generation ❖ Improvements to be made ❖ Suggestions and Remarks
Prepared By : Sneha S	Date: 20.05.2025

ATHER	BMW Committee	Doc. No	AE/BMWC/MOM/ 01
	Minutes Of Meeting	Rev. No.	01
		Rev. Date	22/08/2024
		Eff. Date	22/08/2024

Points discussed:

1. New Bio Medical Waste Authorisation Obtained
2. Training and Awareness Provision to the Person involved in handling the Bio medical waste.
3. Achieving Consent Condition Compliance.
4. SOP defined for handling of Bio medical waste.

ATHER	BMW Committee	Doc. No	AE/BMWC/MOM/01
	Minutes Of Meeting	Rev. No.	01
		Rev. Date	22/08/2024
		Eff. Date	22/08/2024

Location : Hosur Factory	Date of meeting: 15/12/2025
Purpose : BMW Committee Meeting	

MEMBERS PRESENT	**AGENDA**
Rakesh Singha Ananiva Prabhu M Titus V Anand PK Arana S Visitor - Mrs.Kousalya	❖ Legal Compliance status ❖ Discussion on the MOM of last BMW Committee Meetings ❖ BMW consolidation of Disposal and Generation ❖ Improvements to be made

Prepared By : Sneha S Date: 15.12.2025

ATHER	BMW Committee	Doc. No	AE/BMWC/MOM/01
	Minutes Of Meeting	Rev. No.	01
		Rev. Date	22/08/2024
		Eff. Date	22/08/2024

Points discussed:

1. Review of Inprogress compliance consent conditions were addressed:
   a. Bar code - As an containment action temporary Barcode is to be prepared and put into use until the vendor provides, and submission to be made to TNPCB
   b. Disposal Compliance of not exceeding 48 hours is in progress and will be put into place from the month of Jan
2. The Graphs depicting the Bio Medical waste generation and disposal is to be updated with category specific.
3. The resting cases data to be further validated across departments and shifts to analyse the root cause and address the issues
4. Check the disposal of Biomedical waste generated from ambulance during the time of emergencies
5. Internal audit is to be carried out on regular intervals
6. Periodic Refresher Trainings for nurse, House keeping employees to be done
7. Integration of Click Application to enhance the data validation
8. The data to be updated in the website shall be in the same UOM.
9. The safety stock of Biomedical waste handling covers are to be maintained.

ATHER

Date: 19-Nov-2025

To
The Joint Director of Industrial Safety & Health,
No.3/2 A, Seetharam Nagar,
Krishnagiri Bye Pass Road,
Hosur – 635109.

Dear Sir,

Sub: Submission of Form 18 for incident happened at our plant on 18-Nov-2025
Ref: Factory License No. KNG12309

With reference to the above subject, please find attached the Form 18 for the incident happened at our factory M/s Ather Energy Limited, Unit-2, Sy. No: 156/1A, 156/1B, 156/1C, 156/2A, 157/1, 158/1, 158/2, 159/2B2, 159/7, 160/6B, 166/2B, 166/2C, 167/1, Maragathammbal Industrial Logistics Park, Madhagondapalli Village, Denkanikotta Taluk, Krishnagiri District, Tamil Nadu – 635114.

Kindly acknowledge the receipt.

Thanking you,

Yours faithfully,
For Ather Energy Limited

Rakesh Singha
Factory Manager

Encl: a/a

For JOINT DIRECTOR
19/11/2025
INDUSTRIAL SAFETY AND HEALTH
HOSUR

Ather Energy Limited
(formerly known as Ather Energy Private Limited),
1st Floor, Tower D, IBC Knowledge Park
Website : www.atherenergy.com
Phone : 080-664-65750
Email : info@atherenergy.com

THE TAMIL NADU FACTORIES RULES, 1950

FORM NO.18

(Prescribed under rule 96)

REPORT OF ACCIDENT INCLUDING DANGEROUS OCCURRENCE

Employees State Insurance Corporation Employer's Code number	63530381090010[illegible]
Registration Number :	KNG12309
License Number:	KNG12309
Name and Address of Local Employees' State Insurance Corporation Office.	BO - Hosur,ESI Hospital Complex, SIPCOT [illegible] Tamilnadu
[illegible] Industrial Classification Code No. (as given in the [illegible])	30911
Name and Address of the factory:	Ather Energy Limited, Unit-2, Sy. No. 156/1A, [illegible] 157/1, 158/1, 158/2, 159/2B2, 159/7, 160/[illegible], [illegible], 167[illegible] Maragathammbal Industrial Logistics Park, [illegible] Village, Denkanikotta Taluk, Krishnagiri District, Tamil Nadu - 635114
Name address and telephone number of the occupier:	Mr.Tarun Sanjay Mehta, Door No: A603, Mantri [illegible], 7th Cross Road, Sector 4, HSR Layout, Bengaluru- 5601[illegible]
Nature of industry (as given in the license):	Manufacturing of Electric Vehicles
Date, Shift and hour of accident of dangerous occurrence:	18-Nov-2025 at [illegible] (C-Shift at [illegible])
Department/Section and exact place where the accident or dangerous occurrence took place:	Warehouse [illegible]
a.Description of the accident or dangerous occurrence (indicating type)	- While the MHE operator was reversing [illegible] operator's right foot got caught between [illegible] table.

b.Whether it involves Fire,,NO.., emission of toxic substance(s) NO.., [illegible]

7

Total number of persons injured/killed : 1 (One)	
Number of persons injured	
Inside the factory	1
Outside the factory	0
Number of persons killed	
Inside the factory	0
Outside the factory	0

Note: If any person outside the factory premises is injured or killed in the accident or dangerous occurrence, please furnish the information to the extent available.-

Particulars of persons injured ~~killed~~	
Name	Mr.Prasanth G., S/o Mr.Gopinatha
Age	25
Sex	Male
Serial Number in the register of Adult workers and young persons	Employee ID: CT[illegible]
Address:	No. 104 Keezhpatti Colony Keezhpatti, [illegible]
Precise if adult workers:	Yes
Nature of job:	MHE Operator - Warehouse

Cause of injury: explosion-NA , Fire-NA; Emission of toxic substance(s) - NA; Others: MHE [illegible] operating Battery Operated Stacker to move material from one location to another [illegible]

Particulars of injury

a.Fatal (Time and date of death):	NA

b.Non-fatal (If serious) give the extent of injury such as loss of limb/sight and hearing, fracture, permanent impairment, severe burns)	Minor Closed Fracture on the right foot near Toes
c.State whether the injured person was disabled for more than 48 hours	No
d.Location of injury (i.e. part of body such as right leg, left hand, left eye, etc. injured):	- The right foot near the toes
a.State exactly what the injured person was doing at the time of accidents or dangerous occurences	-The person was operating Batttery Operated Stacker to move material from one location to another in the warehouse area. While the MHE was operated, it hit the table.
b.Does this work fall in the category of hazardous/dangerous process or operations	NO
Hazardous process	NO
Dangerous process or Operation	NO
a.Hour at which the injured persons started work on the day of accident or dangerous occurrence	10 hrs
b.Whether wages in full or part are payable to him for the day of accident or dangerous occurrence	Yes
In case the accident or dangerous occurrence took place while travelling in the employer's conveyance	
a.the injured person was travelling as a passenger to and from his place of work	NA
b.the injured persons was travelling with the express or implied permission of his employer	NA
c.The transport is being operated by or on behalf of the employer or some other persons by whom it is provided in pursuance of arrangements made with the employer	NA
d.The vehicle is being operated in the ordinary course of public transport service.	NA
In case the accident took place while meeting emergencies, state	
a.Its nature:	NA
b.Whether the injured person at the time of accident was employed for the purpose of his employer's trade or business in or about the premises at which the accident took place:	Yes, MHE Operation at Warehouse
a.Physician, dispensary or hospital from whom or in which injured person received or is receiving treatment :	Kauvery Hospital, Trichy, Tamilnadu
b.Name of dispensary/panel doctor elected by the injured person.	NA
Name and address of the employer	Mr. Lakshmi Narasimman, TVS Nexzu, Hos 535109

Ather Energy Ltd
Hosur

Signature of Manager/Occupier