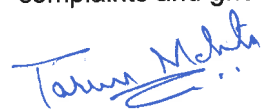


Environmental, Health & Safety and Social Policy

Ather Energy Limited believes that the adoption of environmentally and socially responsible practices will not only contribute to the company becoming stronger and more successful but also serve as an enabler to create long-term value for its stakeholders.

Ather Energy Limited commits itself and its operations to the following:

1. Ensure compliance with the national and local regulatory requirements related to environmental, health, safety and social applicable to its operations and products.
2. Embedding safety, reliability, and sustainability in its products through innovation and design interventions.
3. Implement initiatives within its operations to reduce, reuse, recycle, and re-think processes in ways that decrease overall use of natural resources and generation of wastes.
4. Measure, monitor, report, and seek to reduce company's greenhouse gas (GHG) emissions over time.
5. Commit to providing safe and healthy working conditions for the prevention of work-related injury and ill health, tailored to the specific nature and OH&S risks of our operations.
6. Promote good working conditions and work culture that are gender-responsive, safe, and healthy for all employees and contract workers in the facilities owned and operated by the Company.
7. Strictly prohibit the use of any form of illegal labour practices such as child, forced or bonded labour in any of its facilities.
8. Integrate EHSS considerations in the decision-making processes related to new project development including purchase of land, plant, equipment, machinery, and material as well as selection of suppliers & contractors.
9. Allocate adequate resources to manage environment, health & safety (including life and fire safety) and social risks associated with its assets and operations across their lifecycle.
10. Where feature and performance requirements allow, give preference in procurement processes to products and suppliers & contractors that demonstrate better EHSS performance in terms of resource consumption, waste minimization, GHG emission reduction and protection of workers' rights.
11. Commit to the consultation and participation of workers, and where they exist, workers' representatives, in the development, planning, and implementation of the EHSS Management System.
12. Continually improve our EHSS Management System, processes, and products by empowering our people to enhance overall sustainability and safety performance.
13. Establish processes to engage with stakeholders and solicit their feedback.
14. Provide an equitable platform to all stakeholders (internal and external) for registering any form of complaints and grievances and ensure timely redressal of such grievances.


Tarun Sanjay Mehta

CEO

01-June-2026